

# SHOP COMMITTEE REPORT

ROB JONES, SHOP CHAIRMAN

**Plant:** Down week announcement or layoffs have not been established. I have been approached by some member's with rumors stating layoffs from 2 weeks to 2 months. We have not been informed of any impending layoffs of any kind. In all of our discussions partial inverse layoffs of down weeks or indefinite layoffs have been mentioned as possibilities based on business demand. However no direction or status has been provided to us. When management makes these decisions we expect them to be short notice as usual, but within the confines of the agreement.

**Special Notice \*\* \* New Timekeeping System to Launch in July \*\*\* New Time Clocks Coming**

A new timekeeping system is on its way to Melrose Park! – By; Sam Shmikler of the Kronos Team

- During the summer, Local 6 and Local 399 represented members will start using Kronos, a time clock and recording system used in many other Navistar plants, including Waukesha, Springfield, and Indy. After 44 years, our current timekeeping system, called "CMPS" (Common Manufacturing Payroll System) or "AS/400," is going to be retired!
  - The new Kronos system will provide correct time recording, more accurate paychecks, better reporting, and it will cost less to maintain.
  - There won't be a big learning curve to use Kronos. Aside from a few people in HR and Accounting, most Local 6 and 399 members will only have to scan their badges to punch in or punch out. New Time clocks will be needed to use Kronos and the time clocks will be installed soon.
  - The team working on the Kronos Project includes your Local 6 and Local 399 Leadership, Corporate Human Resources, IT, and the MLP Plant HR/ Payroll group.
  - In May, the team will begin testing Kronos to make sure it accurately records time and meets the plant's needs. In June, the entire plant will participate in testing as both the old system and Kronos are run "in parallel". Once the testing is complete, the team is planning on a late July launch of Kronos.
  - The communications campaign to get ready for Kronos will begin soon, under the slogan, "**It's About Time.**" In the coming weeks, look for more information on the progress of the Kronos project.

**Birthdays May 18<sup>th</sup> – May 24<sup>th</sup>** 19<sup>th</sup> James Wright, 20<sup>th</sup> Horace Evans, 21<sup>st</sup> Andrea Kozak, 22<sup>nd</sup> Lucinda Birmingham, 24<sup>th</sup> Billy Schmid,

**Company Anniversaries; May 22<sup>nd</sup>** Luther Dean will have 44 years of service, **May 24<sup>th</sup>** Jim Alluri will 33 years of service, **May 18<sup>th</sup>** Shelley Brewster-Griffin - Denise Busboom – Pat Cannon – Reena Davis – Horace Evans – George Fletter – Andrea Kozak – Benny Martinez – Pritesh Patel – Paul Schuth – Ross Somen-- Brad Winters and James Wright will all have 14 years of service.

**Discounts:** Last week during the layoff Matt Snow came up with the idea of talking with the people from 1-800-FLOWERS located across Cornell near gate 6, and inquired about a possible discount. We went over there last Friday and they agreed that if you show them your Union Card they will give us a 20% discount. I believe this 20% discount will be based on physically going across Cornell and purchasing from the facility. In addition to this discount I received a call back from the Dog Care / Dog Camp from across the street "For Your K9" [www.foryourk9.com](http://www.foryourk9.com) and they too will provide us with a discount of 10% - more details are coming on what they offer. We are in pursuit of other saving opportunities for you, as well as finding ways to support the businesses in our surrounding community at work.

**Welcome Recent New Hires;** On April 14<sup>th</sup> Brandon Grant started here at Navistar as a Local 6 M-285 mechanic, let's welcome him and show him the benefits of belonging to a union.

**Condolences & Belated Condolences:** *Last month* Antonio Henderson of Department 32 lost his Grandmother on April 10<sup>th</sup>, Winnie Henderson and on April 13<sup>th</sup> his Aunt, Jewel Duncan. Our thoughts and prayers go out to Antonio and his family. -- *Condolences* to Sinan Ozbag also of department 32 on the passing of his mother this week, our thoughts and prayers go out to Sinan and his family. No further information is available at this time.

In Solidarity,

Rob Jones - Chairman of Local 6

**Tip of the Week:** *"Watch for the warning signs" With all of the plant changes and construction there are areas where hard hats, hearing protection and more may be required. These areas have been given warning signs to post for your safety. If you see someone who is not following the warning signs let them know so they can participate in the plant safely. The parking lot is in disarray with the construction so be extra careful. There are visitors who are not familiar with normal paths. Be extra careful when leaving as in some cases visibility has been reduced.*

**Benefits Report-----**UAW Local 6 Unit 1 members that have been laid off have received letters and paperwork from Benefit Concepts to apply for (COBRA) insurance coverage. Navistar is mandated to send out this paperwork by the Federal Government. We have insurance coverage that covers us per our seniority.

Anyone that is laid off for one week please disregard Benefit Concepts paperwork, if you have questions please call **me** your Benefits Representative AJ Rozdilsky @ 708-865-3002 I will be more than glad to answer your questions as long as you ask them. Many of our members have answers to give please make sure **YOU** have the **right answer.** **In Solidarity A.J. Rozdilsky / PS:** My Vulcan mind meld power is on the fritz